

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2021** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization IN OUR BACKYARDS, INC.		D Employer identification number 26-3283639
	Doing business as IOBY		E Telephone number 917-464-4515
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	540 PRESIDENT STREET, 3RD FLOOR		G Gross receipts \$ 5,883,766.
	City or town, state or province, country, and ZIP or foreign postal code BROOKLYN, NY 11215		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
F Name and address of principal officer: ERIN BARNES SAME AS C ABOVE		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions	
J Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number ▶	
J Website: WWW.IOBY.ORG		L Year of formation: 2008 M State of legal domicile: NY	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: IOBY MOBILIZES NEIGHBORS WHO HAVE GOOD IDEAS TO BECOME POWERFUL CITIZEN LEADERS WHO PLAN, FUND		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	14
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	14
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	32
	6 Total number of volunteers (estimate if necessary)	6	1529
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	8,446,979.	5,711,602.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	157,832.	172,164.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-6,705.	-515.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	8,598,106.	5,883,251.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	4,724,729.	3,679,144.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	2,303,591.	2,006,726.
	b Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	373,484.	
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	883,420.	768,283.
19 Revenue less expenses. Subtract line 18 from line 12	7,911,740.	6,454,153.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	686,366.	-570,902.
	21 Total liabilities (Part X, line 26)	Beginning of Current Year	End of Year
	22 Net assets or fund balances. Subtract line 21 from line 20	3,212,579.	2,495,951.
		511,025.	365,299.
		2,701,554.	2,130,652.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	ERIN BARNES, CHIEF EXECUTIVE OFFICER				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	GARRETT M. HIGGINS	GARRETT M. HIGGINS	08/09/22	<input type="checkbox"/>	P00543209
	Firm's name	Firm's EIN			
	PKF O'CONNOR DAVIES, LLP	27-1728945			
	Firm's address	Phone no.			
	500 MAMARONECK AVENUE, SUITE 301	914-381-8900			
	HARRISON, NY 10528-1633				

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: IOBY MOBILIZES NEIGHBORS WHO HAVE GOOD IDEAS TO BECOME POWERFUL CITIZEN LEADERS WHO PLAN, FUND AND MAKE POSITIVE CHANGE IN THEIR OWN NEIGHBORHOODS. WE ARE CREATING A FUTURE IN WHICH OUR NEIGHBORHOODS ARE SHAPED BY THE POWERFUL GOOD IDEAS OF OUR OWN NEIGHBORS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 5,131,027. including grants of \$ 3,679,145.) (Revenue \$ 172,164.) PROJECT SUPPORT

THIS PROGRAM COMPRISES ALL OF THE SERVICES THAT WE PROVIDE FOR PROJECTS USING THE IOBY PLATFORM. IN ADDITION TO THE USE OF OUR WEBSITE AND ITS TOOLS, PROJECT LEADERS BENEFIT FROM OPTIONAL COACHING, TRAINING AND TECHNICAL ASSISTANCE FROM THE IOBY TEAM IN THE FORM OF WORKSHOPS AND ONE-ON-ONE CONSULTATIONS ON: PROJECT PLANNING AND MANAGEMENT; SOCIAL MEDIA AND ONLINE COMMUNICATIONS; PARTICIPATION IN OUR DIGITAL STORYTELLING PROJECT; AND, MOST IMPORTANTLY, GRASSROOTS FUNDRAISING. THIS PROGRAM ALSO INCLUDES ALL ASPECTS OF THE LIMITED FORM OF FISCAL SPONSORSHIP THAT WE OFFER TO PROJECTS AND MANAGEMENT OF NECESSARY PURCHASING AND/OR FUNDS DISBURSEMENT AFTER PROJECTS ARE FULLY FUNDED,

4b (Code:) (Expenses \$ 336,754. including grants of \$ 0.) (Revenue \$ 0.) PROJECT ADVOCACY & SOURCING

THIS PROGRAM COMPRISES ALL OF THE ACTIVITIES AND INITIATIVES WE DESIGN AND MANAGE IN ORDER TO PROVIDE OUTREACH AND SOURCE NEW PROJECTS THAT USE IOBY TO CONNECT WITH POTENTIAL DONORS AND VOLUNTEERS. THIS INCLUDES ALL OUR ON-THE-GROUND ORGANIZERS THAT WE HAVE IN DETROIT, CLEVELAND, AND CINCINNATI, AS WELL AS EVENTS AND COMMUNICATIONS TO KEEP DONORS INVOLVED AND UP TO DATE WITH PROJECTS THEY HAVE SUPPORTED. WE ALSO HOST OUTREACH ACTIVITIES TO PROMOTE THE WORK OF OUR PROJECTS TO THE BROADER COMMUNITY OF INTERESTED COMMUNITY ACTIVISTS AND NEIGHBORHOOD LEADERS. WE HAVE BUILT STRONG RELATIONSHIPS WITH HUNDREDS OF LOCAL COMMUNITY GROUPS AND NONPROFITS ACROSS THE COUNTRY, SUPPORTED THOUSANDS OF

4c (Code:) (Expenses \$ 321,981. including grants of \$ 0.) (Revenue \$ 0.) ONLINE PLATFORM

THIS PROGRAM IS THE FUNCTIONAL HEART OF OUR ORGANIZATION AND THE CORE OF OUR UNIQUE MODEL; IT ENABLES MOST OTHER ASPECTS OF OUR WORK. WE DESIGN, BUILD AND MAINTAIN A WEB PLATFORM (IOBY.ORG) FOCUSED ON MEETING THE NEEDS OF THE PROJECT LEADERS WE SERVE AND THE DONORS THAT SUPPORT THEIR WORK. THIS PLATFORM IS CONSTANTLY EVOLVING THROUGH ITERATIONS AND ENHANCED BY FEEDBACK FROM BOTH PROJECT LEADERS AND DONORS.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 5,789,762.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, description, and Yes/No responses. Includes questions 2a through 17 regarding employee reporting, tax shelter transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NY, TN**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **HANNA ZAHORY - 917-464-4515**
540 PRESIDENT STREET, 3RD FLOOR, BROOKLYN, NY 11215

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ERIN BARNES COFOUNDER & CHIEF EXECUTIVE OFFICER	40.00			X				130,681.	0.	26,386.
(2) KENNETH NADOLSKI CHIEF PHILANTHROPY OFFICER	40.00				X			124,675.	0.	6,279.
(3) AUTUMN SMOOT CHIEF FIN. OFFICER, UNTIL 7/13/2021	40.00			X				70,887.	0.	6,884.
(4) JAMIE HAND CHAIR	1.90	X	X					0.	0.	0.
(5) EVELYN BURNETT VICE CHAIR	1.90	X	X					0.	0.	0.
(6) SHIN-PEI TSAY TREASURER	1.90	X	X					0.	0.	0.
(7) MICHELLE GARCIA SECRETARY	1.90	X	X					0.	0.	0.
(8) LOREN BLACKFORD DIRECTOR	1.30	X						0.	0.	0.
(9) PROJAL DUTTA DIRECTOR	1.30	X						0.	0.	0.
(10) ADAM FREED DIRECTOR	1.90	X						0.	0.	0.
(11) APOLLO GONZALES DIRECTOR	1.30	X						0.	0.	0.
(12) MICHELLE HUANG DIRECTOR	1.30	X						0.	0.	0.
(13) JUSTIN MOORE DIRECTOR	1.30	X						0.	0.	0.
(14) NADIA OWUSU DIRECTOR	1.30	X						0.	0.	0.
(15) OMAR PARBHOO DIRECTOR	1.30	X						0.	0.	0.
(16) JASON SCHWARTZ DIRECTOR	1.90	X						0.	0.	0.
(17) HARRIET TREGONING DIRECTOR	1.90	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal							326,243.	0.	39,549.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							326,243.	0.	39,549.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **2**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	61,068.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	312,878.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	5,337,656.			
	g	Noncash contributions included in lines 1a-1f	1g	\$			
	h	Total. Add lines 1a-1f		5,711,602.			
Program Service Revenue	2 a	SERVICE FEES	Business Code	900099	172,164.	172,164.	
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		172,164.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)					
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real				
			(ii) Personal				
	6 b	Less: rental expenses	6b				
	6 c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other				
	7 b	Less: cost or other basis and sales expenses	7b				
	7 c	Gain or (loss)	7c				
	d	Net gain or (loss)					
8 a	Gross income from fundraising events (not including \$ 61,068. of contributions reported on line 1c). See Part IV, line 18						
		8a	0.				
		8b	515.				
c	Net income or (loss) from fundraising events			-515.		-515.	
9 a	Gross income from gaming activities. See Part IV, line 19						
		9a					
		9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
		10a					
		10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a		Business Code				
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
12	Total revenue. See instructions			5,883,251.	172,164.	0.	-515.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,869,539.	1,869,539.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,809,605.	1,809,605.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	234,839.	78,382.	109,337.	47,120.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,463,217.	1,148,844.	87,212.	227,161.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	28,343.	22,371.	2,150.	3,822.
9 Other employee benefits	140,055.	112,917.	6,610.	20,528.
10 Payroll taxes	140,272.	102,399.	15,430.	22,443.
11 Fees for services (nonemployees):				
a Management	19,751.	18,368.	1,383.	
b Legal	1,118.	1,040.	78.	
c Accounting	37,470.	34,847.	2,623.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	215,219.	192,671.	21,301.	1,247.
12 Advertising and promotion	3,847.	3,347.	462.	38.
13 Office expenses	28,565.	21,845.	2,822.	3,898.
14 Information technology	166,630.	148,896.	7,969.	9,765.
15 Royalties				
16 Occupancy	82,362.	60,948.	9,060.	12,354.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	462.	416.		46.
20 Interest	17,802.	15,488.	2,136.	178.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	96,687.	70,582.	10,636.	15,469.
23 Insurance	1,157.		1,157.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a RECRUITING AND STAFF DE	57,019.	41,624.	6,272.	9,123.
b OTHER DIRECT EXPENSE	24,594.	21,395.	2,952.	247.
c PENALTIES	11,100.	10,323.	777.	
d BAD DEBT EXPENSE	4,500.	3,915.	540.	45.
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	6,454,153.	5,789,762.	290,907.	373,484.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	2,373,896.	1	1,887,605.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	553,510.	3	402,877.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	68,497.	9	43,255.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 115,101.		
	b	Less: accumulated depreciation	10b 57,062.	10c 25,097.	58,039.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	184,939.	14	97,535.
	15	Other assets. See Part IV, line 11	6,640.	15	6,640.
16	Total assets. Add lines 1 through 15 (must equal line 33)	3,212,579.	16	2,495,951.	
Liabilities	17	Accounts payable and accrued expenses	194,025.	17	148,299.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties	317,000.	23	217,000.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	511,025.	26	365,299.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27	Net assets without donor restrictions	-932,528.	27	-623,673.
	28	Net assets with donor restrictions	3,634,082.	28	2,754,325.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	2,701,554.	32	2,130,652.	
33	Total liabilities and net assets/fund balances	3,212,579.	33	2,495,951.	

Form 990 (2021)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,883,251.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,454,153.
3	Revenue less expenses. Subtract line 2 from line 1	3	-570,902.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,701,554.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2,130,652.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization <p style="text-align: center;">IN OUR BACKYARDS, INC.</p>	Employer identification number <p style="text-align: center;">26-3283639</p>
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2205239.	5093822.	4690128.	8446979.	5711602.	26147770.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2205239.	5093822.	4690128.	8446979.	5711602.	26147770.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4139685.
6 Public support. Subtract line 5 from line 4.						22008085.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	2205239.	5093822.	4690128.	8446979.	5711602.	26147770.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	3,245.	45.				3,290.
11 Total support. Add lines 7 through 10						26151060.
12 Gross receipts from related activities, etc. (see instructions)					12	400,652.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	84.16	%
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	79.74	%
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>		
16b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
17b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME

2017 AMOUNT: \$ 3,245.

2018 AMOUNT: \$ 45.

Multiple horizontal lines for providing additional information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

IN OUR BACKYARDS, INC.

Employer identification number

26-3283639

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Employer identification number

IN OUR BACKYARDS, INC.

26-3283639

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	_____	\$ <u>558,700.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	_____	\$ <u>500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	_____	\$ <u>500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	_____	\$ <u>307,443.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	_____	\$ <u>200,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	_____	\$ <u>157,878.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

IN OUR BACKYARDS, INC.

26-3283639

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 130,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		\$ 125,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

IN OUR BACKYARDS, INC.

26-3283639

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____

Name of organization IN OUR BACKYARDS, INC.	Employer identification number 26-3283639
---	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021
Open to Public Inspection

Name of the organization

IN OUR BACKYARDS, INC.

Employer identification number

26-3283639

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

132051 10-28-21

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		115,101.	57,062.	58,039.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				58,039.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	5,982,441.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	98,675.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	515.	
e	Add lines 2a through 2d	2e		99,190.
3	Subtract line 2e from line 1	3		5,883,251.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		5,883,251.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	6,553,343.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	98,675.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	515.	
e	Add lines 2a through 2d	2e		99,190.
3	Subtract line 2e from line 1	3		6,454,153.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		6,454,153.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS DETERMINED THAT THE ORGANIZATION HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE. THE ORGANIZATION IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR TO 2018.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES REPORTED ON PART VIII, LINE 8B 515.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

Part XIII Supplemental Information *(continued)*

SPECIAL EVENT EXPENSES REPORTED ON PART VIII, LINE 8B 515.

Multiple horizontal lines for supplemental information.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2021

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

IN OUR BACKYARDS, INC.

Employer identification number

26-3283639

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations, b Internet and email solicitations, c Phone solicitations, d In-person solicitations, e Solicitation of non-government grants, f Solicitation of government grants, g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual... b If "Yes," list the 10 highest paid individuals or entities...

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization.

Total

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		VIRTUAL SUMMER PARTY (event type)	(event type)	NONE (total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts	61,068.		61,068.
	2	Less: Contributions	61,068.		61,068.
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	515.		515.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			515.
	11	Net income summary. Subtract line 10 from line 3, column (d)			-515.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility

13a	%
-----	---

b An outside facility

13b	%
-----	---

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

IN OUR BACKYARDS, INC.

Employer identification number

26-3283639

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
360 ACADEMIC SPORTS ACADEMY 2022 EAST 55TH STREET BROOKLYN, NY 11234	85-2677647	501(C)(3)	33,430.	0.			FUNDING FOR HELP YOUNG SCHOLAR-ATHLETES LEARN AND THRIVE IN SUMMER CAMP
A COURAGEOUS VOICE 2178 WOODROW WILSON BLVD WEST BLOOMFIELD, MI 48324	85-3686563	501(C)(3)	5,657.	0.			FUNDING FOR KIDS VOICES MATTER
AABC FOUNDATION 3123 GOTTSCHALL RD PERKOWENVILLE, PA 18074	23-2778441	501(C)(3)	16,645.	0.			FUNDING FOR BRING A MIDWIFERY-LED, PRESTANDING BIRTH CENTER TO UPGRADE, NEW YORK!
ABUNDANT LOVE COMMUNITY OUTREACH 9424 SLADEN AVENUE GARFIELD HEIGHTS, OH 44125	81-2573341	501(C)(3)	5,734.	0.			FUNDING FOR ABUNDANT LOVE COMMUNITY OUTREACH LUNCH AND LITERACY (SUMMER) KEEP GROWING SERIES
ACADEMY OF MEDICAL & PUBLIC HEALTH SERVICES - 5306 THIRD AVENUE, 2ND FLOOR - BROOKLYN, NY 11220	27-2206293	501(C)(3)	5,909.	0.			FUNDING FOR MENTAL HEALTH SERVICES FOR ASTAN COMMUNITIES
ALLIED MEDIA PROJECTS 4126 THIRD STREET DETROIT, MI 48201	01-0559608	501(C)(3)	64,876.	0.			FUNDING FOR UNDERGROUND MUSIC ACADEMY AND VIOLIN LESSONS FOR DETROIT YOUTH VOLUME I

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **93.**

3 Enter total number of other organizations listed in the line 1 table **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule I (Form 990) 2021**

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II	Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)						
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANDERSON VALLEY UNIFIED SCHOOL DISTRICT - 2300 ANDERSON VALLEY WAY, PO BOX 457 - BOONVILLE, CA 95415	94-6002711	501(C)(3)	6,232.	0.			FUNDING FOR THE CHILDREN MUST PLAY
ANNUAL GOMANUS ARTISTS STUDIO TOUR, INC. - 282 22ND STREET #3 - BROOKLYN, NY 11215	75-3192120	501(C)(3)	6,439.	0.			FUNDING FOR WE'RE STILL HERE
ARTICHOKE DANCE COMPANY, INC. 121 STERLING PLACE APT 2B BROOKLYN, NY 11217	13-4045646	501(C)(3)	6,732.	0.			FUNDING FOR GOMANUS PRODUCES
ARTS AND LETTERS PARENT TEACHER ASSOCIATION, INC. - 344 MONROE STREET - BROOKLYN, NY 11216	46-0522478	501(C)(3)	7,660.	0.			FUNDING FOR UNITED GARDEN
ASSEMBLY FOR THE ARTS 1900 SUPERIOR AVENUE, SUITE 130 CLEVELAND, OH 44114	34-1936190	501(C)(3)	12,593.	0.			FUNDING FOR LORDS OF THE LAND
BAILEY'S CAPE 324 MALCOLM X BLVD BROOKLYN, NY 11233	20-0221451	501(C)(3)	11,146.	0.			FUNDING FOR TRANSFORMING OUR PLAYGROUND TO A PLACE OF HEALING, COMMUNITY BUILDING AND JOY
BEECH COMMUNITY SERVICES 1510 CECIL B MOORE AVE PHILADELPHIA, PA 19121	20-4968928	501(C)(3)	104,012.	0.			FUNDING FOR SAVE THE HISTORIC DOX THRASH HOUSE
BLACKSPACE URBANIST COLLECTIVE, INC. - 96 STERLING ST., APT. B - BROOKLYN, NY 11225	83-4620589	501(C)(3)	162,010.	0.			FUNDING FOR BLACKSPACE URBANIST COLLECTIVE
BLOOMFIELD-GARFIELD CORPORATION 5149 PENN AVENUE PITTSBURGH, PA 15224	25-1290469	501(C)(3)	6,994.	0.			FUNDING FOR GARFIELD GIVES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BONA FIDE BELLEVUE 201 FISK AVENUE AVALON, PA 15202	45-2451670	501(C)(3)	5,122.	0.			FUNDING FOR SUPPORT THE FOOD ASSISTANCE MATCH AT THE BELLEVUE FARMERS MARKET
BROOKLYN URBAN GARDEN CHARTER SCHOOL (BUGS) - 500 19TH STREET - BROOKLYN, NY 11215	45-3453383	501(C)(3)	7,673.	0.			FUNDING FOR EXPAND BUGS COMPOST PROGRAM
BY LEAPS AND BOUNDS PO BOX 32021 EUCLID, OH 44132	46-1180903	501(C)(3)	35,813.	0.			FUNDING FOR SKILLS PAYS THE BILLS, PICTURE THIS, DIAMONDS IN THE ROUGH, OVERCOMING COVID AND
CENTER FOR TRADITIONAL MUSIC AND DANCE, INC. - 32 BROADWAY, SUITE 1314 - NEW YORK, NY 10004	23-7379877	501(C)(3)	6,566.	0.			FUNDING FOR BROWNSVILLE NOSH
CINCINNATI DEVELOPMENT FUND, INC. 1224 RACE STREET CINCINNATI, OH 45150	31-1256064	501(C)(3)	10,008.	0.			FUNDING FOR CITY COUNCIL SCHOOL - YEAR TWO!
CIPPT, INC. 18313 NEWELL ROAD SHAKER HEIGHTS, OH 44122	47-5443799	501(C)(3)	5,760.	0.			FUNDING FOR C.O.P.E. (CENTRAL OPPORTUNITY FOR PURPOSEFUL ENGAGEMENT)
CITY PARKS FOUNDATION 830 5TH AVE NEW YORK, NY 10065	13-3561657	501(C)(3)	5,234.	0.			FUNDING FOR NATIVE GARDEN FOR J. HOOD WRIGHT PARK
CLEVELAND ROCKS PAST PRESENT AND FUTURE - 15721 WATERLOO RD - CLEVELAND, OH 44110	45-4532432	501(C)(3)	5,998.	0.			FUNDING FOR WATERLOO MAKES MUSIC WITH SOUL CITY CLEVELAND
COLOR COUNTRY ANIMAL WELFARE PO BOX 750404 TORREY, UT 84775	26-3955089	501(C)(3)	26,750.	0.			FUNDING FOR GIVE ME SHELTER

Schedule I (Form 990)

Part II	Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)						
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONSTANCE ABBEY, INC. 209 HAMLIN PLACE MEMPHIS, TN 38105	81-4152908	501(C)(3)	5,072.	0.			FUNDING FOR WATER, WATER NOWHERE!
DETROIT HIVES 9336 E WARREN AVE. DETROIT, MI 48214	81-2198745	501(C)(3)	8,009.	0.			FUNDING FOR BRIGHTMOOR POLLINATOR ART MUSEUM PHASE 1
DMF YOUTH, INC. 308 WEST 104TH STREET SUITE 6D NEW YORK, NY 10025	47-1189284	501(C)(3)	19,045.	0.			FUNDING FOR DMF YOUTH 2021-2022 BACK-TO-SCHOOL CAMPAIGN!
EARTH MATTER NY, INC. 179 RIVINGTON ST, APT 4A NEW YORK, NY 10002	27-0625845	501(C)(3)	20,701.	0.			FUNDING FOR EARTH MATTER NY + HYPOTHEKIDS DELIVER ONLINE LEARNING TO HARLEM STUDENTS
EV LOVES, LLC 162 EAST 7TH STREET, APT 3F NEW YORK, NY 10009	85-1549014	501(C)(3)	32,654.	0.			FUNDING FOR EYLOVES RESILIENCY
FIREFLY TRAIL, INC. 402 W CLOVERHURST AVE ATHENS, GA 30606	45-1444715	501(C)(3)	33,118.	0.			FUNDING FOR FIREFLY TRAIL YEAR-END CHALLENGE
FRIENDS OF 4 PARKS ALLIANCE, INC. 1020 GRAND CONCOURSE, UNIT 22-U BRONX, NY 10451	81-4659737	501(C)(3)	12,332.	0.			FUNDING FOR KIDS GRAND CONCOURSE HALLOWEEN EXTRAVAGANZA
FUND FOR THE CITY OF NEW YORK 121 SIXTH AVENUE, 6TH FL NEW YORK, NY 10013	13-2612524	501(C)(3)	31,941.	0.			FUNDING FOR RESTORATIVE JUSTICE YOUTH LEADERSHIP INITIATIVE
FUTURE HEIGHTS 2843 WASHINGTON BLVD. CLEVELAND HEIGHTS, OH 44118	34-1948426	501(C)(3)	6,107.	0.			FUNDING FOR THE NOBLE-ITY PROJECT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GARAGE CULTURAL, INC. 2404 PORTER STREET DETROIT, MI 48216	45-3952984	501(C)(3)	8,353.	0.			FUNDING FOR SMPEST
GIVING BACK FUND, INC. PO BOX 10389 BEVERLY HILLS, CA 90213	04-3367888	501(C)(3)	10,041.	0.			FUNDING FOR INVISIBLE HANDS DELIVER
GRAND BOULE OF THE SIGMA PI PHI FRATERNITY - 147 PRINCE STREET - BROOKLYN, NY 11201	13-3817770	501(C)(3)	31,292.	0.			FUNDING FOR BOROUGH OF BROOKLYN CENTER FOR ARTS & TECHNOLOGY (BOBCAT)
GREEN PLACE DETROIT 3434 CHENE DETROIT, MI 48207	37-1585311	501(C)(3)	20,408.	0.			FUNDING FOR UNITY HOUSE
GROUNDWORK DENVER 3280 NORTH DOWNING STREET, UNIT E DENVER, CO 80205	71-0909556	501(C)(3)	8,879.	0.			FUNDING FOR FREEDOM TO RIDE - YOUTH GREEN TEAM VAN PROJECT
HANDS-ON HEALTH 1536 SAINT CLAIR AVENUE NORTHEAST CLEVELAND, OH 44114	82-3854287	501(C)(3)	7,620.	0.			FUNDING FOR HANDS-ON HEALTH'S WEALTHY HEART PROGRAM
HARLEM RIVER BOAT CLUB 700 COLUMBUS AVE., PO BOX 20944 NEW YORK, NY 10025	20-8845051	501(C)(3)	7,347.	0.			FUNDING FOR HELP FLOAT OUR BOATS!
HARVARD COMMUNITY SERVICES CENTER 18240 HARVARD AVENUE CLEVELAND, OH 44128	23-7098744	501(C)(3)	9,604.	0.			FUNDING FOR WOODY RESTORATION ARTS INCUBATOR PROJECT PHASE 1
HOUSING AND NEIGHBORHOOD DEVELOPMENT SERVICES, INC. - 15 SOUTH ESSEX AVENUE - ORANGE, NJ 07050	22-2712067	501(C)(3)	12,006.	0.			FUNDING FOR HANDS - BUILDING TOGETHER

Schedule I (Form 990)

Part II	Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)						
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable					
(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)					
(g) Description of non-cash assistance	(h) Purpose of grant or assistance						
LIBERAL DEMOCRACY AND EGALITARIANISM OF SOMALIA - 382 MOUNT PLEASANT ROAD - PITTSBURGH, PA 15214	85-1363318	501(C)(3)	9,853.	0.			FUNDING FOR NATIONAL SOMALI BANTU FESTIVAL
LYNN MAIN STREETS, INC. 590 WASHINGTON ST LYNN, MA 01901	85-1587425	501(C)(3)	5,915.	0.			FUNDING FOR CREATIVE REOPENINGS - SUPPORTING SMALL BUSINESS SUSTAINABILITY IN LYNN
M.I.S.S.I.O.N. PO BOX 8161 ANN ARBOR, MI 48107	27-0624653	501(C)(3)	15,680.	0.			FUNDING FOR MUTUAL AID IS LOVE AND SURVIVAL CAMPAIGN
MAGNOLIA TREE EARTH CENTER OF BEDFORD STUYVESANT, INC. - 677 LAFAYETTE AVENUE - BROOKLYN, NY 11216	23-7303098	501(C)(3)	11,945.	0.			FUNDING FOR A TIME FOR HEALING - A FUNDRAISER TO BUILD THE CAPACITY OF OUR EARTH AND ITS PEOPLE
MENTAL HEALTH LIBERATION 2501 WINCHELL LANE AUSTIN, TX 78725	86-3382951	501(C)(3)	44,920.	0.			FUNDING FOR EASY ACTIVISM: FUNDRAISING FOR BLACK MENTAL HEALTH
METRO WEST COMMUNITY DEVELOPMENT ORGANIZATION - 3167 FULPON RD, SUITE 303 - CLEVELAND, OH 44109	81-4534855	501(C)(3)	14,684.	0.			FUNDING FOR INTERNATIONAL VILLAGE WILDLIFE MUSEUM AND FUTURE INK GRAPHICS' COMMUNITY GALLERY
MIXED BLOOD THEATRE COMPANY 1501 SOUTH FOURTH STREET MINNEAPOLIS, MN 55454	41-1377499	501(C)(3)	7,072.	0.			FUNDING FOR THE MOST BEAUTIFUL HOME... MAYBE
MOUNT WASHINGTON COMMUNITY DEVELOPMENT CORPORATION - 307 SHILOH ST - PITTSBURGH, PA 15211	25-1638640	501(C)(3)	7,561.	0.			FUNDING FOR NEW WELCOME BANNERS FOR GRANDVIEW AVENUE
MY SISTER'S KEEPER - CLEVELAND 24 SEMINARY STREET BEREA, OH 44017	82-5138654	501(C)(3)	5,821.	0.			FUNDING FOR THE FACES OF MY SISTER'S KEEPER

Schedule I (Form 990)

Part II	Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)						
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NO HERO LEFT BEHIND FOUNDATION 3206 MARYLAND AVENUE NORTH VERSAILLES, PA 15137	85-2445003	501(C)(3)	19,700.	0.		FUNDING FOR HERO HYDROPONIC GARDEN AND 100 HERO ART REACH PROJECT	
NORTHEAST OHIO WOMEN'S SPORTS ALLIANCE - 6524 DUNEDEN AVENUE - SOLON, OH 44139	85-3841441	501(C)(3)	6,903.	0.		FUNDING FOR NORTHEAST OHIO WOMEN'S SPORTS ALLIANCE	
NOT JUST HOOPS, INC. 1057 HEKKIMER STREET BROOKLYN, NY 11233	90-0607202	501(C)(3)	8,510.	0.		FUNDING FOR NOT JUST HOOPS; CENTRAL BROOKLYN COLLABORATIVE HEALTHY INITIATIVES	
OFFLINE KID TIME, INC. 118 UNION STREET BROOKLYN, NY 11231	86-2060266	501(C)(3)	22,353.	0.		FUNDING FOR OFFLINE KID TIME, INC.	
OH SEW POWERFUL, INC. PO BOX 44384 CLEVELAND, OH 44144	85-2438370	501(C)(3)	6,019.	0.		FUNDING FOR CRAFTING CONNECTIONS	
OLD BROOKLYN COMMUNITY DEVELOPMENT CORPORATION - 4274 PEARL ROAD - CLEVELAND, OH 44109	34-1177633	501(C)(3)	7,450.	0.		FUNDING FOR BEN FRANKLIN COMMUNITY GARDEN'S NEW PAVILION	
OLD STONE HOUSE OF BROOKLYN 336 THIRD STREET BROOKLYN, NY 11215	11-3032836	501(C)(3)	6,351.	0.		FUNDING FOR MACHINES IN THE GARDEN	
OMA CENTER FOR MIND BODY AND SPIRIT, INC. - 100 RUTLEDGE DR - PITTSBURGH, PA 15215	46-2873207	501(C)(3)	12,772.	0.		FUNDING FOR ART IN THE GARDEN, OMA CENTER FOR MIND, BODY, AND SPIRIT 2021	
PHILADELPHIA YOUTH FOR CHANGE CHARTER SCHOOL, INC. - 1231 NORTH BROAD STREET, 5TH FLOOR - PHILADELPHIA, PA 19122	23-2728467	501(C)(3)	58,395.	0.		FUNDING FOR NORTH PHILLY PEACE PARK PEACE PAVILION PROJECT	

Schedule I (Form 990)

Part II	Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)						
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PS 20 PARENT TEACHERS ASSOCIATION INC. - 225 ADELPHI ST - BROOKLYN, NY 11205	46-3048383	501(C)(3)	14,811.	0.			FUNDING FOR BROOKLYN P.S. 20 GREEN ARTS PROGRAM
PULITZER CENTER ON CRISIS REPORTING - 1779 MASSACHUSETTS AVENUE NW, SUITE 615 - WASHINGTON, DC 20036	27-0458242	501(C)(3)	9,322.	0.			FUNDING FOR END OF ISOLATION TOUR
REFRESH COLLECTIVE 5409 DETROIT AVENUE CLEVELAND, OH 44102	47-3138601	501(C)(3)	6,620.	0.			FUNDING FOR FRESH FORCE (SUMMER 2021)
RENOVARE MUSIC, INC. 3676 TRAYNHAM ROAD SHAKER HEIGHTS, OH 44122	83-3810783	501(C)(3)	5,998.	0.			FUNDING FOR SUMMER SERENADES
RID ALL FOUNDATION, INC. 2541 TRYON ROAD OAKWOOD VILLAGE, OH 44146	90-0511047	501(C)(3)	6,024.	0.			FUNDING FOR SPRING CLEANING AT RID-ALL FARM
SARANAC LAKE LOCAL DEVELOPMENT CORPORATION - 3 MAIN STREET - SARANAC LAKE, NY 12983	27-2836715	501(C)(3)	5,100.	0.			FUNDING FOR DECIDEDLY DIFFERENT HOOPS
SEEDS IN THE MIDDLE 153 WARREN STREET BROOKLYN, NY 11201	27-1847142	501(C)(3)	39,716.	0.			FUNDING FOR TURN GRAY INTO GREEN IN BROOKLYN, FIGHT COVID-19 WITH NUTRIENTS. SUPPORT WINTER
SIXTH STREET COMMUNITY CENTER, INC. - 638 EAST 6TH STREET - NEW YORK, NY 10009	13-3204618	501(C)(3)	31,019.	0.			FUNDING FOR SIXTH STREET COVID RELIEF FUND
SLOW FOOD NYC 426 WEST 14TH STREET, BOX 30026 NEW YORK, NY 10014	20-1883623	501(C)(3)	5,445.	0.			FUNDING FOR SLOW FOOD NYC'S UJIMA GARDEN

Schedule I (Form 990)

Part II	Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
SOUTH EUCLID COMMUNITY URBAN REDEVELOPMENT CORPORATION - 1349 SOUTH GREEN ROAD - SOUTH EUCLID, OH 44121	27-2094434	501(C)(3)	6,292.	0.		FUNDING FOR PAVE THE BEXLEY PUMP TRACK		
STEMS FOR YOUTH 6228 WHITEWAY DRIVE LOVELAND, OH 45140	45-3815141	501(C)(3)	5,959.	0.		FUNDING FOR PPE FOR CLEVELAND		
STRONG HANDS UNITED 20351 MORRIS AVE CLEVELAND, OH 44123	47-4973376	501(C)(3)	24,482.	0.		FUNDING FOR WE ARE THERE, UNITED WE STAND, COMING TOGETHER TO MAKE IT BETTER, AND THE VILLAGE		
STUYVESANT PARK NEIGHBORHOOD ASSOCIATION, INC. - P.O. BOX 1347 COOPER STATION - NEW YORK, NY 10276	13-2899445	501(C)(3)	5,670.	0.		FUNDING FOR SAVE OUR ENGLISH ELM TREES		
SUMMER HILL CITIZENS COMMITTEE 330 GRANT ST - 330 GRANT BLDG PITTSBURGH, PA 15219	75-3165262	501(C)(3)	8,270.	0.		FUNDING FOR PROVIDING THEATRE EDUCATION FOR NORTHSIDE STUDENTS		
SUMMIT COMMUNITY DEVELOPMENT CORPORATION, INC. - 16316 INVERMERE AVENUE - CLEVELAND, OH 44128	46-4156201	501(C)(3)	6,662.	0.		FUNDING FOR SUMMIT HOUSE - TRANSITIONAL HOMES FOR YOUNG WOMEN AGING OUT OF FOSTER CARE		
THE BANTO CENTER FOR INNOVATION AND ENTREPRENEURSHIP, INC. - 8221 BRECKSVILLE ROAD STE 205 - BRECKSVILLE, OH 44141	83-2416926	501(C)(3)	7,380.	0.		FUNDING FOR FAB HOUSE		
THE CHICKWEED ALLIANCE, INC. 103 PILLING STREET, THIRD FLOOR BROOKLYN, NY 11207	84-3867645	501(C)(3)	16,022.	0.		FUNDING FOR PHOENIX COMMUNITY GARDEN ELDER BOX PROGRAM		
THE CONNECTED CHEF FOUNDATION, INC. - 36-09 ASTORIA BLVD NORTH, APT 3 - ASTORIA, NY 11103	85-2348659	501(C)(3)	17,576.	0.		FUNDING FOR THE CONNECTED CHEF'S LIFELINE GROCERY INITIATIVE		

Schedule I (Form 990)

Part II	Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
THE DOE FUND, INC. 232 EAST 84TH STREET NEW YORK, NY 10028	13-3412540	501(C)(3)	53,038.	0.			FUNDING FOR GOOD FOOD WORKS: ALAN FINDER INTERNSHIP / LOWER EAST SIDE EXPANSION	
THE HOPE PROGRAM, INC. 1 SMITH STREET 4TH FLOOR BROOKLYN, NY 11201	13-3268539	501(C)(3)	9,731.	0.			FUNDING FOR GIVING TUESDAY - TECH FOR HOPE	
THE HORTICULTURAL SOCIETY OF NEW YORK, INC. - 148 WEST 37TH STREET, 13TH FLOOR - NEW YORK, NY 10018	13-0854930	501(C)(3)	27,174.	0.			FUNDING FOR FATHER FAGAN PARK 2021 FLOWER FUND AND HELP US RESTORE CHARLTON PLAZA PARK	
THE HOSPITALITY PROJECT, INC. 205 WEST 76TH STREET, SUITE PH2A NEW YORK, NY 10023	85-1799612	501(C)(3)	15,142.	0.			FUNDING FOR HOSPITALITY PATHWAYS	
THE HUBB 47 CLEVELAND ST ORANGE, NJ 07050	81-1044217	501(C)(3)	19,449.	0.			FUNDING FOR EVERYBODY NEEDS A HUBB	
THE LAND CLB 7212 WEST CLINTON AVE CLEVELAND, OH 44102	85-1047943	501(C)(3)	17,728.	0.			FUNDING FOR GET THE LAY OF THE LAND	
THE NEW HERITAGE THEATRE GROUP, INC. - 229 WEST 135TH STREET - NEW YORK, NY 10030	13-2683678	501(C)(3)	31,341.	0.			FUNDING FOR IMPACT YOUTH TOWN HALL AND IMPACT COMMUNITY BOOT CAMP	
THE NEW SUN RISING 112 SHERMAN ST MILWAUKEE, PA 15209	20-3496988	501(C)(3)	18,884.	0.			FUNDING FOR PRWA SPRING THAW FLASH CAMPAIGN, PRWA WARM HEARTS AND FULL BELLS THIS WINTER	
THE SHELTER PROJECT 1025 LIVERPOOL STREET PITTSBURGH, PA 15233	47-1805834	501(C)(3)	5,221.	0.			FUNDING FOR THE SHELTER PROJECT	

Schedule I (Form 990)

Part II	Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II)						
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THOMAS MERTON CENTER, INC. 5129 PENN AVE PITTSBURGH, PA 15224	25-1232192	501(C)(3)	11,968.	0.			FUNDING FOR RAISING THE ROOF!
UNITED COMMUNITY CENTERS, INC. 613 NEW LOTS AVE BROOKLYN, NY 11207	11-1950787	501(C)(3)	15,173.	0.			FUNDING FOR COMPOST SITE & GREENHOUSE FOR EAST NEW YORK FARMS!
UNIVERSITY OF ORANGE 15 SOUTH ESSEX AVENUE, REAR ORANGE, NJ 07050	27-3939616	501(C)(3)	18,407.	0.			FUNDING FOR UFO 2020 FUND
WALNUT HILLS REDEVELOPMENT FOUNDATION, INC. - 656 EAST MCILLIAN STREET - CINCINNATI, OH 45206	31-0921713	501(C)(3)	27,470.	0.			FUNDING FOR INSIDE WALNUT HILLS
WORDPLAY CINCY 4234 HAMILTON AVENUE CINCINNATI, OH 45223	45-3969713	501(C)(3)	15,000.	0.			FUNDING FOR WORDPLAY MURAL IN NORTHSIDE CINCINNATI
WYCKOFF HOUSE & ASSOCIATION INC. 5816 CLARENDON ROAD BROOKLYN, NY 11203	11-2615053	501(C)(3)	30,666.	0.			FUNDING FOR SUPPORT TEEN FARM PROGRAMS AND HURRICANE IDA RELIEF AT THE WYCKOFF FARMHOUSE

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
GRANDFUNDED DONATIONS FOR LOCAL CIVIC PROJECTS	112	1,809,605.		0.	

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

AS PART OF THE APPLICATION FOR OUR CONSTITUENTS TO USE OUR PLATFORM, THEY MUST PROVIDE A LINE ITEM BUDGET DETAILING ALL THE EXPENSES COMPRISING THEIR PROJECT'S BUDGET AND EXPLAIN IN A NARRATIVE HOW THEIR PROJECT WILL BE IMPLEMENTED IN LIGHT OF THOSE EXPENSES. BEFORE DISBURSING THE FUNDS RAISED THROUGH OUR ONLINE PLATFORM, WE CONFIRM ANY CHANGES TO THIS BUDGET DURING THE ELABORATION OF A SIGNED CONTRACT WITH THE INDIVIDUALS OR GROUPS IMPLEMENTING THE PROJECTS. MANDATORY SUBMISSION OF RECEIPTS TO ACCOUNT FOR SPENDING AND OVERSIGHT BY OUR STAFF, AS WELL AS PHOTO/VIDEO DOCUMENTATION,

Part IV Supplemental Information

THE SUBMISSION OF A FINAL REPORT AND A BRIEF INTERVIEW UPON COMPLETION OF THE PROJECT ARE SOME OF OUR OVERSIGHT MECHANISMS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: BY LEAPS AND BOUNDS

(H) PURPOSE OF GRANT OR ASSISTANCE: FUNDING FOR SKILLS PAYS THE BILLS, PICTURE THIS, DIAMONDS IN THE ROUGH, OVERCOMING COVID AND FERTILITY, ADDING DAD, AND ART AND MENTAL HEALTH

NAME OF ORGANIZATION OR GOVERNMENT: SEEDS IN THE MIDDLE

(H) PURPOSE OF GRANT OR ASSISTANCE: FUNDING FOR TURN GRAY INTO GREEN IN BROOKLYN, FIGHT COVID-19 WITH NUTRIENTS. SUPPORT WINTER FARM STANDS FOR NEIGHBORS IN NEED+HOLIDAY GIVING

NAME OF ORGANIZATION OR GOVERNMENT: STRONG HANDS UNITED

(H) PURPOSE OF GRANT OR ASSISTANCE: FUNDING FOR WE ARE THERE, UNITED WE STAND, COMING TOGETHER TO MAKE IT BETTER, AND THE VILLAGE HAS SPOKEN

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

IN OUR BACKYARDS, INC.

Employer identification number

26-3283639

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- | | | | |
|--|-----------|--|-------------------------------------|
| a Receive a severance payment or change-of-control payment? | 4a | | <input checked="" type="checkbox"/> |
| b Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | <input checked="" type="checkbox"/> |
| c Participate in or receive payment from an equity-based compensation arrangement? | 4c | | <input checked="" type="checkbox"/> |
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- | | | | |
|------------------------------------|-----------|--|-------------------------------------|
| a The organization? | 5a | | <input checked="" type="checkbox"/> |
| b Any related organization? | 5b | | <input checked="" type="checkbox"/> |
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- | | | | |
|------------------------------------|-----------|--|-------------------------------------|
| a The organization? | 6a | | <input checked="" type="checkbox"/> |
| b Any related organization? | 6b | | <input checked="" type="checkbox"/> |
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		<input checked="" type="checkbox"/>
4b		<input checked="" type="checkbox"/>
4c		<input checked="" type="checkbox"/>
5a		<input checked="" type="checkbox"/>
5b		<input checked="" type="checkbox"/>
6a		<input checked="" type="checkbox"/>
6b		<input checked="" type="checkbox"/>
7		<input checked="" type="checkbox"/>
8		<input checked="" type="checkbox"/>
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ERIN BARNES COFOUNDER & CHIEF EXECUTIVE OFFICER	(i) 130,681. (ii) 0. (iii) 0.	0.	0.	5,092. 0.	21,294. 0.	157,067. 0.	0. 0.
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Ruled area for supplemental information with 15 horizontal lines.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

IN OUR BACKYARDS, INC.

Employer identification number

26-3283639

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND MAKE POSITIVE CHANGE IN THEIR OWN NEIGHBORHOODS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AS WELL AS SUBSEQUENT REPORTING.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

RESIDENTS SHAPING THEIR IDEAS INTO MORE THAN 3,000 PROJECTS AND SINCE
OUR FOUNDING WE HAVE DIRECTED MORE THAN \$16MM FROM MORE THAN 50,000
DONORS.

FORM 990, PART VI, SECTION A, LINE 3:

IOBY USES AN OUTSIDE MANAGEMENT COMPANY, JUSTWORKS EMPLOYMENT GROUP, A
PROFESSIONAL EMPLOYER ORGANIZATION ("PEO") AS A CO-EMPLOYER. THE PEO WAS
PAID \$19,751 IN 2021 FOR THEIR SERVICES. ALL OF THE INDIVIDUALS LISTED IN
PART VII ARE PAID BY THE PEO. THEIR CALENDAR YEAR 2021 COMPENSATION IS
REPORTED IN PART VII, SECTION A.

FORM 990, PART VI, SECTION B, LINE 11B:

IOBY HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS
ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION
REPORTED IS COMPLETE AND ACCURATE. ONCE THE FORM 990 IS PREPARED, REVIEWED
BY MANAGEMENT AND IS READY TO BE FILED WITH THE INTERNAL REVENUE SERVICE,
IT IS ELECTRONICALLY SENT TO THE BOARD MEMBERS OF THE ORGANIZATION FOR
THEIR REVIEW. ANY COMMENTS ARE PROVIDED TO THE OUTSIDE ACCOUNTANTS AND ARE
ADDRESSED AS NECESSARY. THE RETURN IS THEN FILED WITH THE INTERNAL REVENUE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

Name of the organization

IN OUR BACKYARDS, INC.

Employer identification number

26-3283639

SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS HAVE A FIDUCIARY RESPONSIBILITY TO IOBY, SHOULD ENSURE LEGAL AND ETHICAL INTEGRITY, AND SHOULD ALWAYS WORK IN THE ORGANIZATION'S BEST INTERESTS. A DISCLOSURE STATEMENT IS REQUIRED ANNUALLY. STAFF ARE TO REPORT POTENTIAL CONFLICTS TO THE CEO. BOARD MEMBERS ARE TO REPORT POTENTIAL CONFLICTS TO THE CHAIR. A BOARD MEMBER WITH A CONFLICT OF INTEREST IS REQUIRED TO ANNOUNCE IT AND RECUSE HIMSELF OR HERSELF FROM THE RELEVANT DECISION-MAKING PROCESS. A WRITTEN RECORD IS KEPT IN THE OFFICIAL MEETING MINUTES.

FORM 990, PART VI, SECTION B, LINE 15A:

EVERY YEAR, IOBY'S SENIOR MANAGEMENT TEAM REVISES OUR SALARY BANDS, A TRANSPARENTLY SHARED, BOARD-APPROVED DOCUMENT OF SALARY AND ADVANCEMENT BASED ON PERFORMANCE, RESPONSIBILITY AND GEOGRAPHY OF THE STAFF PERSON. THE SALARY BANDS ARE BASED ON COMPARABLE NONPROFIT AND FOR PROFIT COMPANIES WITH ANNUAL BUDGETS BETWEEN \$2 MILLION (MINIMUM) AND \$10 MILLION (MAXIMUM).

THE VICE CHAIR AND CHAIR OF THE BOARD CONFER ON THE CEO'S PERFORMANCE AND SUCCESS IN REACHING GOALS, AND USING BOTH THE ORGANIZATION'S SALARY BANDS AND THE BOARD'S OWN COMPARISON DATA TO SIMILAR POSITIONS, THE BOARD AGREES ON THE COMPENSATION FOR THE CEO. THIS PROCESS WAS LAST CONDUCTED IN 2021, AND WAS APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD, AND DOCUMENTED AND COMMUNICATED DIRECTLY FROM THE BOARD CHAIR TO THE CFO BY EMAIL.

THE CEO DETERMINES COMPENSATION FOR OTHER MEMBERS OF IOBY'S SENIOR MANAGEMENT TEAM, WHICH IN 2021, INCLUDED AUTUMN SMOOT, CFO. THE CEO USES

Name of the organization

IN OUR BACKYARDS, INC.

Employer identification number

26-3283639

THE ORGANIZATION'S SALARY BANDS, PERFORMANCE EVALUATION DATA, 360 DATA AND WITH INPUT AND COUNSEL FROM THE BOARD CHAIR TO DETERMINE ANY CHANGES IN COMPENSATION BASED ON PERFORMANCE.

FORM 990, PART VI, SECTION C, LINE 19:

IOBY MAKES ITS FORM 990 AND FORM 1023 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF INTERNAL REVENUE CODE. THE FORM 990 IS POSTED ON THE ORGANIZATION'S WEBSITE (HTTP://IOBY.ORG/ABOUT/TRANSPARENCY), THE NEW YORK STATE ATTORNEY GENERAL'S WEBSITE, GUIDESTAR.ORG AND OTHER SIMILAR TYPES OF WEBSITES. IN ADDITION, THE CONFLICT OF INTEREST POLICY, ARTICLES OF INCORPORATION AND BY-LAWS ARE ALSO AVAILABLE UPON WRITTEN REQUEST AT 275 PARK AVENUE, SUITE A, BROOKLYN, NY 11205 OR BY CALLING THE ORGANIZATION DIRECTLY AT 917-464-4515.

FORM 990, PART XII, LINE 2C:

IOBY HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THIS PROCESS DID NOT CHANGE FROM THE PRIOR YEAR.