noun, a community of donors, volunteers and leaders all dedicated to making their neighborhoods stronger and more sustainable.

verb, to work together with your neighbors to create, fund and implement a solution to a local problem.

Historic derivative, the positive opposite of NIMBY, or Not In My Back Yard.
NEW YORK CITY
With new support from the New York Community Trust, ioby is thrilled to be intentionally recruiting new projects right here in our backyards. From our national headquarters in Gowanus, Brooklyn, we’re excited to support fundraising for projects that directly support the city’s Vision Zero plan, DEP’s green infrastructure goals, the Community Parks Initiative, and the Mayor’s Office of Resiliency. Since our founding, we’ve supported the full funding of 269 projects in NYC with a total of $530,980 in previously untapped citizen philanthropy. We’re excited to do much, much more in 2015.

MIAMI
We’re proud to continue our partnership with the Miami-Dade County Office of Sustainability to continue to measure and report the progress of ioby campaigns that support the goals of Green Print. In addition, we’re happy to be a partner again on The Miami Foundation’s Public Space Challenge, and support 10 projects with a total of $80,900.

MEMPHIS
With continued support from the Hyde Family Foundation and the Community Foundation of Greater Memphis and new support from the Kresge Foundation, ioby will be continuing our partnership with Livable Memphis for a second year. We’re excited to work more closely with the Shelby County and Memphis City Sustainability Office in 2015.
IN OUR CITIES
COMING SOON

DETROIT

With generous support from the Kresge Foundation, ioby has begun research on how we can best serve the city of Detroit. We’re excited to build on the foundational principles outlined in Detroit Future City by providing a platform to serve and connect the city’s most important assets: its people. Although we’ve had the honor to support several projects in Detroit already, like Soulardarity, discussed on page 26, we’re excited to have the opportunity to take a big picture approach to supporting lots of neighborhood scale projects. Plan to see us at Allied Media, June 18-21.

PITTSBURGH

In partnership with the Sprout Fund, ioby will be beginning our work in the great city of Pittsburgh on the Northside where residents will be asked to bring their most creative, innovative solutions to their blocks and neighborhoods. Soon, we hope to expand ioby’s intentional work in the Steel City to the East End and the Hill District. We’re the first to tell you in another city where, like Mayor A C Wharton in Memphis, Mayor Peduto has shown tremendous leadership by supporting biking infrastructure and safe streets. Plan to see us at Open Engagement April 17-19.

WASHINGTON, DC

In partnership with the District Department of the Environment, ioby has begun our research phase on how we can best serve the Nation’s Capital and the surrounding metro area. We’re thrilled so far to learn about the metro region’s unique public-private partnerships that serve both District- and federally-managed properties. Plan to see us at the National Bike Summit, March 10-12.

ATLANTA

It’s no secret that ioby has a bias in favor of working in the South. To ioby-founders, it’s important that we support the cities that have been traditionally overlooked by the sustainability community. This is why we’re thrilled that we have multiple opportunities to be in Atlanta in 2015. We’d like to see you at Park Pride, March 23, the National Main Streets Conference, March 30 – April 2, and at the Open Streets Atlanta Alive, September 25-27.

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Cleveland

Known most famously as the home of rock n’ roll, we at ioby simply think of Cleveland as the American birthplace of the crosswalk. We began our work in this pro-pedestrian city in partnership with Cleveland Neighborhood Progress and Neighborhood Connections, and are now beginning our research phase to see how we can best support the important work on the ground. Our team was thrilled to learn about Cleveland’s vibrant neighborhoods by bike last September, and we plan to be back in Cleveland soon.

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Atlanta

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A lot of people ask how we choose our cities, so we wanted to share a little bit about this now. In the long term, we’re interested in building attachment, civic leadership and participation and social cohesion in cities. We do this by bringing resources (like cash, fiscal sponsorship and volunteers) to projects led by residents.

We’re interested in working in cities where supporting leaders will make a big difference in the short term on the ground in low-income neighborhoods and communities of color. We prioritize working in cities with higher than average proportions of people of color and histories of neighborhood disinvestment. We’re interested in cities that are searching for new ways to support community-led and place-based projects that build leadership capacity, improve street safety, fight public health epidemics like obesity and asthma, strengthen sharing economies, and promote social and environmental justice. We want to work in places where short-term gains will bolster both the built environment as well as the social cohesion of a place.
When we think about the cities we love, we’re not thinking about city skylines (although they are very beautiful). More often than not, we think of the bright spots that make our cities special: a historic landmark, bustling sidewalks, breezy parks, trees that we can climb and picnic under, cozy businesses, open air markets, sunny blocks filled with people and a rich tree canopy, corner markets and stands with fresh veggies and fruits, places to run, bike, swim and play.

Most of these bright spots are created by and stewarded by neighbors. They’re the source of local ingenuity, creativity and hard work that give us all the pieces that make neighborhoods livable, fun and safe.
LARGE MISSION-DRIVEN ORGANIZATIONS
Annual Budget > $2 Million
Typically these are regional or national organizations, or coalitions of local organizations.

TRADITIONALLY KNOWN AS “THE GRASSROOTS”
Annual Budget $25K - $2 Million
Typically have paid staff, most have 501c3 status, and some have an existing donor base. Typically have sources of income other than their ioby campaigns.

THE DEEP ROOTS
Annual Budget <$25K
These groups rarely have paid staff, 501c3 status, or an existing donor base. Typically, they have no other sources of income, other than ioby, with the exception of small (<$5,000) block grants or community grants.

Ever wondered who tended to last season’s plump tomatoes in your local community garden, or who painted the colorful mural on that underpass next door? Or who installed the free book-swap boxes at your local transit hub? Ever wonder where the people behind these projects are finding the time and the money to bring them to life?

Here at ioby, we find a great sense of purpose in celebrating and supporting these types of community projects. We love helping to breathe life into the work that goes on behind the scenes and out of the limelight. In serving this important community, though, we’ve found that we need a name for it. The Sierra Club, for example, is a grassroots project; they do incredible work on a relatively large budget. What about a community club that has lots of ideas about how to spark a curb-side composting effort in the neighborhood, but has no official name, and no budget to speak of? What do we call them? To call them “grassroots” seems to ignore critical chapters in their story.

Starting now, we’re going to try something new. We’re going to try referring to these small-scale, hyper-local, low-to-no-budget, relatively informal efforts as the Deep Roots. In the coming months, we’ll explore the concept in our blog, running a series of pieces on the topic. We’ll invite all of you from our community in philanthropy and the Deep Roots to join in the discussion, sharing experiences, feedback, and ideas. Our hope is that the conversation will guide us not necessarily to answers, but to new and exciting questions.
Aylene McCallum, Transportation & Research Manager at Downtown Denver Partnership, is what she calls an “interested but concerned” cyclist. She wants to bike to her work in downtown Denver, but with two young children and a husband at home, it simply isn’t worth the risk. The city doesn’t quite feel safely broken in for cyclists yet.

About a year and a half ago, McCallum and her boss approached the City of Denver to say that they planned to crowd-resource money to design some protected bike lanes for downtown. City officials immediately jumped in to both help and to greatly expand the scope of the project. In a streamlined and speedy fundraising effort, McCallum personally approached local businesses that stood to benefit from the increased bike and foot traffic the protected lane would bring them. The money was raised in no time, at which point a community meeting was held, and a straw poll taken to determine which major roads residents wanted to tackle first. Arapahoe Street won, and a summer 2015 opening is slated for the new protected lane.

AYLENE MCCALLUM • DENVER
Arapahoe Street Protected Bike Lane
$36,085 raised
No one wants to see her town shed its negative stigma more than Lithonia local Marie Singleton does. Lithonia, Georgia, is plagued by a bad image it doesn’t need to keep. High crime rates, stressed neighborhoods, bad schools, you name it. Singleton volunteers her time at Lithonia City Hall every single day, and when Lithonia’s mayor passed on to her ioby’s Fall 2014 Trick Out My Trip challenge, she took it with both hands. A believer in the cumulative power of lots of little, visible changes to lift up a neighborhood, she wasn’t afraid to think small, get practical, and set her sights on a few of the rundown bus stops in high-traffic downtown.

Singleton’s ioby campaign brought in enough money to install a new bench and trash can at one of the targeted bus stops. The advertising space on the new trash can will be used by City Hall to promote events of interest.
Smack in the middle of three of Brooklyn’s hottest neighborhoods – Park Slope, Boerum Hill, and Gowanus – lies a swath of land that has remained a bit of an industrial wasteland: 4th Avenue. The area still lacks, relative to the rest of booming Brooklyn, the comforts of home: Shops, walkable streets, trees. That Brooklyn feeling everyone wants a piece of. Perhaps worst of all, the transit hub that serves the area – the 4th Avenue and 9th Street subway stop – has managed, despite being above ground, to feel darker, more dismal, and less safe than many of its deep underground MTA cousins. The surrounding commercial spaces have remained battered and empty.

Local Grace Freedman could have waited for the transit hub and surrounding area to pick itself up, but she didn’t. She and her team – aptly called Forth on Fourth Avenue – stepped in to foster pride and community involvement, their bread and butter. With funding from ioby’s Trick Out My Trip match opportunity, they organized a pop-up demonstration at the subway stop, to show residents and business owners how much friendlier and safer the hub would feel with just a little more lighting, better wayfinding signage, and some colorful storefront banners.

The idea is that if you help community members to visualize it, they’re far likelier to build it. It’s a concept that’s proven true for lots of ioby leaders, including those spearheading the Hampline in Memphis.
HEROES

Los Angeles Walks staffer Colleen Corcoran knew it was an urban myth that her fellow Angelinos didn’t want the option to walk. She also knew that some of the biggest barriers between Angelinos and their nearest transit station were psychological, which is to say, mutable. She wanted to find out what might happen if people were invited to experiment with walking, and provided wayfinding signage that stated exactly how many minutes away their destinations were. Would the city see more feet hitting the pavement, more riders on the trains and buses?

Having met their ioby fundraising goal, Corcoran and her team are working with two local artists to design 10-20 signs in a hand-painted aesthetic, and will soon install them around L.A.’s Leimert Park. The goal: Get people oriented through a pedestrian’s eyes, and show them how easy it is to walk from transit stations to various points of interest in the Leimert area. The group has already begun its community outreach; in December, it created a stunning large map of the area, which, along with a temporary demonstration sign, is up and garnering interest. A community mapping walk will take place in March.

COLLEEN CORCORAN • LOS ANGELES
Walk This Way, LA
$8,155 raised
WHAT'S A TYPICAL ioby PROJECT?

Glad you asked! There’s nothing typical about any ioby project, or any ioby Leader for that matter. Generally speaking we can assign categories to most ioby projects to date. That said, many ioby projects fall into more than one category. For example, a farmer’s market might be placemaking but also provide access to healthy foods. And a protected bike lane might increase a neighborhood’s residents’ exercise overall, but also contribute to making the street safer, and bring more foot traffic to local businesses. Though few ioby projects are only about social justice, almost all of them have a social justice objective while creating something else.

OF ALL ioby'S FOOD PRODUCTION, DISTRIBUTION, EDUCATION, ACCESS AND JUSTICE PROJECTS, MORE THAN 90% ARE IN FOOD DESERTS, AND THE “CHILDREN’S DISCOVERY GARDEN CAMPAIGN” IN PITTSBURGH IS NO DIFFERENT. IN GARFIELD, A NEIGHBORHOOD IN THE CITY’S EAST END, THERE IS CURRENTLY NO FULL-SERVICE GROCERY STORE AND THE POVERTY RATE HOVERS AT ABOUT 40%. THE TEAM AT THE Kincaid Garden is committed to helping their neighbors learn how to grow their own food and become more self-sufficient. In mid-2014, the team set out to expand their garden and create an area specifically designed to engage children, who make up nearly 40% of the population. With ioby, the team raised $1,301 from their neighbors and friends and set out to build their new expansion.

FOOD - 51%

SAFER STREETS - 19%

Memphian Sarah Newstok led Crosswalk Flags, a $140 project to install orange flags in big white buckets on two sides of a dangerous intersection in the Evergreen Historic District. Dividing a residential neighborhood from a playground, traffic on McLean Blvd can often max at speeds up to 40mph. For families with young children and seniors crossing the street to access Overton Park can be scary. The bright orange crosswalk flags bring motorists’ attention to pedestrians, and have brought the city’s attention to the dangerous intersection.
PUBLIC ART - 4%

The Flatbush Trees, 35-year old behemoths of grey cement and rusty sheet metal, welcome pedestrians, cyclists and drivers to the neighborhood lining the southern edges of Prospect Park. With support from Community Board 9 and DOT's Arterventions program, local artist David Eppley and local blogger/activist Tim Thomas led the community's push to transform the monument into a beautiful symbol of the neighborhood's diversity and unity. With the $6,950 raised on ioby, the grey, rusty trees are set to become colorful pieces of art in Spring 2015.

SOCIAL JUSTICE - 3%

In South Dakota, Native American tribal leaders, musicians, and activists came together to raise $41,915 for the 2014 Unity Concert, a peaceful event to raise awareness about returning the Black Hills to the Great Sioux Nation. The event was significant, bringing together 2,000 native and non-native people from all over the country in a tremendous show of support for this important cause.

SHARING - 7%

In our second annual partnership with the Center for a New American Dream, the NOLA ToolBank and the Freret Neighborhood Center in New Orleans raised $4,346 for the Freret / Uptown Tool Lending Library. With the money they raised on ioby, the team will create a space where neighbors can access tools and instruction for home and garden maintenance. Stay tuned for the video from NOLA TimeBank to be released in May.

ENVIRONMENT - 8%

Judy Janda dedicates many of her waking hours to making her Brooklyn neighborhood of Gowanus healthier and more sustainable. With more than $2,500 they raised on ioby, Judy and another team installed a rain garden in the Gowanus Canal watershed to slow runoff as it departs into the canal. This technique will mitigate combined sewer overflow and make the neighborhood greener and more beautiful.

TACTICAL URBANISM - 2%

Kristina Krause and the team at Sound Reader Free Libraries want to give Seattleites more ways to enjoy public transportation and at the same time push the city and state to fund transit at a level that matches the needs of a growing Seattle. To do that, they raised $4,975 using ioby's platform to build and stock nine free libraries at bus stops around the city. All of the libraries were installed within two months of posting their campaign on ioby. The team is already on its way to achieving its goal of continuing to support transit, keeping people's minds on the importance of transit investment, and making the experience of riding the bus more fun.

PLACEMAKING - 3%

Memphis-based nurse practitioner Betty Robinson never saw herself as a community leader. A good trend of her old, though, and gave her the push. Now Betty has led neighborhood-wide efforts to tidy up a neighborhood, but two goals underlay her community. For the first mural, at Cooper Street and Highave Avenue, Betty raised $1,605 from her neighbors and enlisted the community’s help in painting and caring for the underpass. The community came together to paint, and the mural now attracts residents and visitors to an undersold that previously considered the underpass an eyesore. Building on the tremendous turnout and widespread support received for the first mural, Betty and her team moved on to another underpass at Central Avenue. Mural by mural, place by place, Betty is making her neighborhood a more attractive and desirable place to live.
CITIZEN SCIENCE - 1%

In partnership with Public Laboratory, ioby had the privilege of working with some of the nation's leading innovators in citizen science. Donald Blair and the rest of the team of citizen scientists behind “Mystic River Open Water” raised over $1,000 to develop and install water quality monitors in the Mystic River in Massachusetts. These sensors will help communities monitor key watershed health indicators, including temperature, conductivity, and water depth. By distributing these sensors, Donald and his team are enabling communities along the watershed to develop their own grassroots monitoring networks.

NEIGHBORS WORKING TO FIX SOMETHING - 1%

When Highland Park, a small city in Metro Detroit, was unable to pay the local utility company the $4 million it owed in electric debt, the utility company repossessed over 1,000 streetlights, leaving residents quite literally in the dark. The darkness felt unfair, and sometimes dangerous, and created an atmosphere of alarm for the neighborhood. Soulardarity used ioby’s platform to raise $13,035 toward its campaign to construct 200 community-owned solar powered street lamps in Highland Park by 2017. This campaign is a model of community ownership in Metro Detroit that the team hopes will inspire citizens to work together to strengthen their infrastructure and create clean, thriving, and sustainable communities.

PUBLIC HEALTH - 1%

Frustrated by the lack of options for nutritional food in Memphis’ Orange Mound neighborhood, Karen and Mike Minnis opened a food pantry in 2010. To supplement the pantry’s offerings, they started a vegetable garden and began offering fresh produce. In 2014, they raised $3,125 to add a somewhat unconventional fresh food source — catfish. With the money they raised, Karen and Mike’s team built a long, narrow pond using plywood, pond liner and a water filtration system. Come summer, the pond will be filled with fish, adding another sustainable food source to meet the neighborhood’s nutritional needs.
TRICK OUT MY TRIP

Funded by Transit Center, ioby launched a campaign in 2014 to support rider-led initiatives that use placemaking or tactical urbanism techniques to improve the rider experience at transit hubs. We created this video where ioby staff trick-out a fake bus stop in Brooklyn as inspiration for the projects. We were thrilled to direct $53,596 to projects in Louisville, Seattle, Los Angeles, Memphis, Brooklyn, Denver, Lithonia and Atlanta to trick out transit hubs in these communities. See more in our Heroes Section on women in transit.

Link to vimeo.com/ioby/trip

CREATE MEMPHIS

In partnership with Open Plans, we were proud to have an opportunity to iterate on the ShareAbouts tool as well as open the ioby platform up to people with ideas at an earlier stage of development than we normally do. Create Memphis allows Memphians to suggest new ideas for change on their block, commit to helping someone else with their project, add new suggestions, and create ioby campaigns to fund the idea. In the summer of 2014, we saw the development of 204 ideas for Memphis by Memphians. Already four have been funded and implemented since then, and more are underway!

Link to https://vimeo.com/95885588

BLACK LIVES MATTER

Every day, ioby Leaders take concrete steps to address issues of race, class and gender and overcome inequality among neighbors in their communities. Amidst the failure to indict Darren Wilson, or the NYC police officer who choked a Staten Island man to death and the injustices to families whose loved ones are killed without rational sense like 12-year-old Tamir Rice, it’s on the nation’s mind anew that this country has a gigantic, complex, seemingly insurmountable and very serious problem about race, class, and privilege. We’re asking the ioby community now, among others like us, to step up to share your practical wisdom for taking modest but meaningful steps to fostering positive actions about race in the neighborhoods we all love.

Link to https://vimeo.com/album/3191590

WE STARTED HERE

In creative collaboration with Good Eye Video, ioby has launched a national storytelling initiative about the people who show up for their communities. Inspired as a response to George Packer’s The Unwinding, We Started Here is a pointillist portrait of the positive change in American cities.

Link to https://vimeo.com/ioby/westartedhere
The average contribution to an ioby campaign is $35.

60% of ioby projects are created by leaders of color.

$25,840 in citizen philanthropy was invested in green infrastructure projects.

$ioby staff have walked or biked over 14 of Pittsburgh’s 446 bridges.

$14,020,857.00 in citizen philanthropy was invested in ioby projects since the very beginning.

$53,596 in citizen philanthropy was invested in placemaking at transit hubs.

Since ioby’s founding we have directed $1,347,980 to local projects.

$ioby staff biked or walked 4,420 miles to work to our offices in Brooklyn and Memphis.

$1,330 people trained in crowdfunding in 2014.

11,776 donors gave to ioby projects.

33% of ioby staff are from the South, 22% are from the Midwest.

3 community foundations have created partnerships with ioby to deepen resident engagement.

ioby began scoping work in new cities.

5 ideas created on The Miami Foundation’s Public Space Challenge in 2014.

The average contribution to an ioby campaign is $35.

$647,220.76 in citizen philanthropy directed to ioby projects in 2014.

$104,144 invested in protected bike lanes to date.

$28,296 in citizen philanthropy disbursed to 35 fully funded projects in Memphis.

$4,419.59 is the average project budget in 2014.

$134,177 in citizen philanthropy disbursed to 35 fully funded projects in Memphis.

$1,402,085.70 in citizen philanthropy invested in ioby projects since the very beginning.

$53,596 in citizen philanthropy was invested in placemaking at transit hubs.

104,144 invested in protected bike lanes to date.

74% of all ioby projects are led by women.

100% of ioby projects are led by people who live in the neighborhood where the project is taking place.

201 projects supported by ioby in 2014.

3 ioby Leaders (from Miami, Memphis and Indianapolis) went on scholarship to the Meeting of the Minds in Detroit thanks to support from the Annie E. Casey Foundation.

Since our founding, ioby has supported the successful completion of 269 neighbor-funded projects in NYC.

8 etiquette tips on tactical urbanism published.

15 neighborhood scale experts developed resources with ioby.

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It's our mission to make sure the Leaders we work with succeed in fundraising and in implementation, so we're constantly building this resource library. Here's a snapshot from 2014.

**RESOURCE GUIDES**

**It's our mission to make sure the Leaders we work with succeed in fundraising and in implementation, so we're constantly building this resource library. Here's a snapshot from 2014.**

**ioby's GUIDE TO ENVIRONMENTAL PROJECTS IN SCHOOLS**

Kids learn in many different ways, and this guide to integrating environmental projects into the classroom curriculum is a great tool for any educator desiring more hands-in-the-dirt learning. From food and gardening to compost and green infrastructure, here are five guides to projects under $1,000. [Read More](http://ioby.org/resources/getting-good-done)

**TRICK OUT MY TRIP**

Have you ever felt cold, sad, depressed, anxious, stressed, angry when you were waiting for the bus or train? Did you ever feel like there was nothing you could do about it? You are helpless no longer! This guide gives 5 ways that any community can use placemaking tactics to improve their own transit stations. [Read More](http://ioby.org/resources/getting-good-done)

**IN THE COLD**

Winter is not necessarily the time of year that people get excited to get outside, but public space is critical to making strong communities 12 months of the year. So we gathered these great ideas from ioby Leaders and practitioners across the country for ways to warm up your outdoor space in the winter months. From pop-up markets to snow dosers, here’s your guide to greatness in the cold. [Read More](http://ioby.org/resources/getting-good-done)

**GUIDE TO GREEN INFRASTRUCTURE**

Stormwater runoff is a topic of cocktail chat. But with this accessible, jargon-free guide, any community should feel more at ease knowing the impact that combined sewer overflows have on urban rivers, streams, and lakes we all love. Remember more than 700 U.S. cities have CSOs, and you can stop poop-namis. [Read More](http://ioby.org/resources/getting-good-done)

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**GUIDES TO GETTING GOOD DONE IN MIAMI AND MEMPHIS**

Navigating government is no easy task, but it doesn’t have to stop your project in its tracks either. These guides provide a clear step-by-step, stop-by-stop guide to getting a permit, or acting without a permit, in Miami-Dade County and the City of Memphis. Let ioby be your Emily Post on tactical urbanism, and remember to conform to code!

**MAKING EASY VIDEOS**

Online videos are an incredible tool for changemakers. This guide gives you tips on putting together an effective video with limited time and money. [Read More](http://ioby.org/resources/getting-good-done)

**THROWING HOUSE PARTIES**

From soup to nuts, here’s your house party in a box. [Read More](http://ioby.org/resources/getting-good-done)

**THROWING KILLER GALAS**

For tiny nonprofits, the thought of throwing a fancy fundraising event can be overwhelming. The truth is, anyone can put on a great event on the cheap. Here’s your guide to hosting an event with a budget of $342.61. [Read More](http://ioby.org/resources/getting-good-done)

**PROMOTING YOUR CAMPAIGN**

Here are the tried and true methods to marketing your ioby campaign to a wider audience. [Read More](http://ioby.org/resources/getting-good-done)

**BUILDING YOUR TRACK TEAM**

ioby campaigns led by two or more people are funded six times faster than those led by only one. Don’t be a statistic of ineffectiveness! Build your team! [Read More](http://ioby.org/resources/getting-good-done)

**STORYTELLING**

What’s that old line in fundraising? People give to people. So why do you keep spitting jargon? This guide will help you stop back and share the passion inside you. [Read More](http://ioby.org/resources/getting-good-done)
SPECIAL THANKS - FOUNDATIONS

Anderson-Rogers Foundation
Brooklyn Community Foundation
Community Foundation of Greater Memphis
Deutsche Bank Americas Foundation
Fledgling Fund
George Lucas Family Foundation
Johnson/Ohana Charitable Foundation
Lilly Endowment, Inc.
New York City Ballet
Norcross Family Foundation
Northern Westchester Hospital Foundation
Rockefeller Foundation
The Summit Foundation

SPECIAL THANKS - DONORS

ioby is a growing community of donors, volunteers and leaders all dedicated to making their neighborhoods stronger and more sustainable. Thanks to all the donors who support ioby’s growth and operations.

Ando Alexander
Caroline Altman & Christopher Smith
Emily Apple
Alyssa Arcaya
Margarita Arguelles
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Gillian Baine
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Evan Cohen
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Ashley Bowerman
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Sarah Chatzopoulos
David Chai
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Cassie Flynn
Nancy Flynn
Mark Frangio
Jenifer Forester
Jordan Freidan
Carina Friedman
Tara Garza
Jennifer Gardner
Lia Garrett
Mariel Garrett
Margo Garrison
Chris Garvin
Denise G потому
Enith Gide
Elizabeth Gillmore
Jonathan Gladstone
Deb Goldstein
Matt Goodwin
Jared Goodwin
Carrie Grassi
Tamara Greenfield
Erica Guer
Casey Hanekel
Emily Hawkins
Dan Hywer
Amy Heimann
Brandon Henderson
Derek House
Michelle Huang & Colin Law
William Janensch
Max Johnson
Bonne Jung
Carla K. Jensen
Ari Kahn
Chaytta Kaiser
Chas Lesanos
Adam Kitchell
Larry Kaufman
Sarah Keyworth
Stephanie Klein
David Klinchak
Jeffrey Klein
Christine Knopp
Arianna Klayerson
Jay Lee
Michelle Lentz-Clarby
Britt Ley
Sarah Linnery
Max Linn
Melissa Lloyd
Kate Lohar
Mike Ludden
 taboo Magistro
Nicholas Miller
Jonathan-Merl
Charlotte Matthews
Sara & Tom Matthews
Emily Maxwell
Jenisse Missle-Leary
Fabian Missle
Baily McClelland
Andrew McCune
Sera Millett
Bryan Mihalek
Brian Miller
Jeffrey Miller
Heelin Maloney
Benjamin Marcus
Eric Meier
Innasa Nekson
Cathrin Mennig
Sarah Mears
Kathleen Minners
Max Munk
Allie Murdock
Sara Murdock
Emily Newman
Michele Newson
Rachel Nissen
Kathleen Nisn
Eli Nunn
Sarah Oh
Rachel Ong
Stephanie Ong
Jenifer Ong
Katherine Overstreet
Max Ostrander
Tina Parent
Eliyahu Posnick
Lauren Pringle
Amrita Polykular
Sarah Reajn
Alexandre Remnek
Don Remor
Christopher Hawkes
Jaime Rodriguez
Tom Riba
Francisco Ribeiro
Rebecca Salerno
Stephanie Schacht
Julie Schlessinger
Seth Schwartz
Harri & Patricia Schwartz
Jason Schwartz
Chris Scott
Barnett Scott
John Short
Brieta Siegel
Jennifer Siegel-Cavanous
Philipe Silva
Stevie Simich
Patricia Speer
Mark Skidmore
Patricia Smith
Marianne Soules
Abbey Stevens
Barnett Stern
Daniel Taraske
Paul Talbot
Larry Talbot
Shin-per Toy
Deborah Turner
Darni Turner
Phillip Lamelas
Art Ullah
Sarah Voni
Arnold Viray
Ami Waldman
Bethany Wolf
Tony Walter
Karin Washington
Brandon White
Jeanine Whitmer
Karyn Williams
Lynn Williams
Polly Williams
Catherine Winkman
Rachel Young
“ioby is committed to the bold idea that the building blocks of America can be found in neighbors working together to create solutions in their own neighborhoods.”

- Evelyn Burnett, ioby Board member, Cleveland, Ohio